



Tamarack Board Expectations

A. Overall Board Expectations:

Policy & Governance

- Provide oversight through the adoption and periodic review of policies and programs to ensure that the agency's facilities and programs are safe, well maintained and strongly related to the agency's mission.
- Review and approve finances and annual budget within a framework of fiduciary and fiscal responsibility.
- Maintain a future vision for the agency through a regular process of strategic planning to ensure the viability of the organizational structure and the management, physical plant and financial well-being.
- Work both as a Board and in committees to accomplish governance tasks and Board activities.

Fund Raising

- Actively help raise funds and other resources to support agency needs.

Leadership and Participation

- Represent the agency in the broader Jewish community, camping and education organizations and advocate for its educational goals and Jewish philosophies.
- Ensure that the agency's staff is responsive to customer's needs and fairly takes into account its diverse stakeholders (campers, camp families, alumni and donors).
- The Board's leadership is responsible for hiring, providing annual feedback and evaluating the performance of the Executive Director.

B. Individual Board Member Expectations:

Policy & Governance

- Maintain up-to-date knowledge of Board policies, budgets, agency goals and programs.
- Communicate with, and respect the judgment of, the Executive Director.

Fund Raising

- Actively engage in fundraising activities and trainings, which include donor identification, cultivation and recognition, individual solicitations, participation in special events, and bringing donors and prospects to camp.
- Make meaningful personal gifts to the Agency and to Federation.
- Participate in Agency and Federation annual campaigns.

Leadership and Participation

- Participate in an average of five to seven hours per month on Board-related work (committee meetings, correspondence and other activities).
- Engage in discussion and decision-making, always respecting the opinions of other Board members and staff members
- Serve on at least one active board committee.
- Utilize individual skills and expertise, and apply it appropriately to tasks that would benefit from such knowledge.
- Participate in Board trainings, retreats and other activities to enhance the effectiveness of the Board and each member's performance.
- Help identify, recruit and mentor new board members.
- Represent the agency in the community through advocacy, promotion and sharing the agency's purpose/mission.
- Personally visit camp at least twice per year.
- Have, or value, a sense of humor.

Board Member Signature

Board Member Printed Name

Date