

Tamarack Code of Conduct

Prior to camp's commencement, every camper and parent must sign our Camper Code of Conduct, which provides detailed explanation of acceptable behavior.

Tamarack Camps is committed to providing each camper with a safe, fun, and healthy environment. To ensure the best possible experience, this Camper Code of Conduct outlines appropriate camper behavior. Its intention is to make families aware of camp's primary expectations.

In the event that a camper's actions and/or behaviors violates any component of this code, the Director Team and Camper Care Team will work, when appropriate, with the camper, counselors, and supervisors to create appropriate interventions. Some scenarios will require a child to be dismissed immediately, based on the severity of the situation. In other situations, children will be given a second chance. If the negative behavior continues, it may lead to dismissal from camp at the parent's expense.

When a child is dismissed from camp it can be devastating to them and to their peers, therefore we ask that the child is picked up as soon as possible, with flexibility for those residing out of area. Campers who are dismissed for breaking our Code of Conduct cannot return during the summer.

In the event that there is a significant change in the child's emotional, behavioral or medical well-being, Tamarack Camps reserves the right to withdraw our acceptance of the camper at any time. The decision to dismiss a camper from camp is made by the Director Team with appropriate input from all Camper Care Team members.

- I will have a positive attitude and actively participate at camp.
- I will cooperate during all activities and trips and respect all staff.
- I will be responsible for myself and abide by the group's schedule and all other aspects of the program.
- I will not endanger myself or place anyone else in a harmful situation.
- I will wear my mask at appropriate times.
- I will maintain a healthy lifestyle by taking care of myself physically and emotionally. This includes but is not limited to:
 - Eating appropriately
 - Staying hydrated
 - Getting enough sleep
 - Taking all required medications
 - Following directions
 - Not engaging in any type of self-harm, i.e. cutting
 - Not engaging in any language threatening self-harm or suicidal ideation
- I will not engage in scapegoating, physically aggressive behavior or bullying including but not limited to:
 - Pushing

- Kicking
 - Hitting
 - Pranks/Hazing
- I will not engage in verbally aggressive behavior or bullying including but not limited to:
 - Discrimination based on gender identity or sexual orientation
 - Racial or ethnic slurs
 - Any name calling
 - Pranks/Hazing
- I will not be involved in any inappropriate sexual behavior. Campers are not allowed in cabins or living areas other than their own.
- I will not bring a cell phone to camp or my program, nor will I use someone else's cell phone at any time. I will not bring electronic devices that have internet capability.
- I will not possess or use any illegal or dangerous substances included but not limited to:
 - Drugs and/or alcohol
 - Cigarettes or tobacco
 - E-cigarettes, vapes and/or juuls
- I will not pierce or tattoo any part of my body
- I will respect the property of camp, the possessions of my peers and staff at camp and all places I visit within my program. Parents may be responsible for damages. This includes but is not limited to:
 - Graffiti or vandalism of any kind
 - Stealing
- I will not possess any weapons or anything that can be used as a weapon, including any type of knives.
- I will stay with my group at all times and not leave or attempt to leave the group without permission.